Sustainability Report 2013

BURRTEC
“We’ll Take Care Of It”
“We’ll Take Care Of It”

a message from our founders

Burrtec’s mission statement “We’ll Take Care Of It” encompasses the Burrtec philosophy that shines through to what we value; our customers, our communities, our environment, and each other.

The Burrtec vision is to provide environmental solutions and sustainable programs for our customers while responsibly handling material we collect.

As industry leaders in California, it is important that Burrtec remain experts in the areas of legislation and regulation regarding refuse and recycling. We share California’s passion for the environment and want to work together on focusing on the needs for future California generations.

Burrtec’s sustainability efforts not only reach our customers and communities but extend to our employees as well.

We are continually finding better ways to develop programs focused on reducing the human impact on the environment and creating a better future for all Californians.

Cole Burr
President & CEO of Burrtec Waste Industries, Inc.

Edward Burr
Chairman of the Board, Burrtec Waste Industries, Inc.
**Burrtec Services**

**RESIDENTIAL**
- Bin Services
- Bulky Item Service
- Christmas Tree Recycling
- Curbside Automated Service
- Curbside Manual Service
- E-Waste Recycling
- Used Motor Oil Recycling

**INDUSTRIAL**
- Bin Services
- Commercial Construction Containers
- Concrete Washout Containers
- Portable Restrooms
- Roll Off Containers
- Storage Containers
- Tilt Hopper

**COMMERCIAL**
- Bin Services
- Cardboard Baler
- Commercial Recycling Containers
- Commercial Waste Containers
- Compactor Services
- Roll Off Containers
- Storage Containers

**EVENT SERVICES**
- Cardboard Trash & Recycle Containers
- Commercial Trash Containers
- Commercial Recycle Containers
- Portable Restrooms
- Trash & Recycling Containers Services

**CUSTOMIZED SERVICES**
- AB 341 Reporting
- Education Outreach Program
- Development
- Street Sweeping
- Sustainability Solutions
- Waste Assessments
To be a valued and trusted community partner.

CUSTOMERS

To be the best place to work where everyone is treated with dignity and respect.

Each Other

To be a leader in promoting environmental stewardship and sustainability.

Environment

To be the environmental solutions provider of choice and know more about our customers and how to provide exceptional service.

Community
To be the environmental solutions provider of choice and know more about our customers and how to provide exceptional service.
Burrtec Environmental Solutions

Burrtec provides environmental solutions for:

- Commercial Property
- Education
- Construction & Demolition
- Food & Restaurant
- Municipal
- Industrial
- Federal & State Government
- Manufacturing
- Special Events
- Healthcare
FOOD WASTE

Californians throw away nearly six million tons of food scraps each year. Rather than throwing away excess food, Burrtec helps its customers manage their food waste through source reduction, food rescue programs, anaerobic digestion and composting for soil restoration.

Organic material collected from participating establishments is taken to one of our facilities where it is mixed with green waste to produce nutrient-rich compost. The complete process takes approximately 90 days. The final product can be mixed with existing soil to stimulate healthy plant growth.
Construction and demolition (C & D) materials account for about 30 percent of the waste stream in California. Many of these materials can be reused, thus prolonging our supply of natural resources.

Common C & D materials include lumber, drywall, metals, masonry (bricks, concrete, etc.) carpet, plastic, pipe, rocks, dirt, paper, cardboard, or green waste related to land development.

Burrtec will assist with local ordinance requirements, LEED certification, and CalGreen building standards to assist with statewide diversion goals.

Burrtec is a one-stop solution for your C & D material. Burrtec will help create and develop on-site solutions, provide equipment, transport material, process the material, and administer all the reporting needs and requirements for our customers.
**Organic Composting Workshops**

Organic waste makes up 30%-40% of the waste stream. Composting kitchen scraps and yard trimmings helps divert material from the landfill as well as waterways and water treatment facilities. Creating your own compost encourages gardening and provides a nutrient-rich source to grow a garden. Burrtec composting workshops are available to the public.

Burrtec vermicomposting workshops provide information to the public on how to utilize limited space using worms to break down organic waste. Vermicomposting is the process of composting, utilizing various species of worms. Vermicast is the end product of organic matter created by the worms. Vermi-composting is ideal for those with limited space.

**Lifecycle Presentations**

Burrtec's recycling life cycles present the process from how the material is collected to where it ends up. This reinforces the importance of separating recyclable materials.
Social Media
Burrtex’s Facebook page provides followers creative recycling tips and up-to-date information regarding their trash and recycling services.

Recycling Tours
Burrtex provides tours of our material recovery facilities to allow students and different organizations to understand how we process our material. Our viewing room allows tour attendees to see the whole processing line from beginning to end.

Newsletters & Brochures
Burrtex newsletters and brochures are mailed out to customers that provide important dates, information about recycling, city ordinances, and easy tips on how to bring recycling into their homes or business.
The State of California established a goal of 75 percent recycling by the year 2020 through source reduction, recycling, and composting.

With Assembly Bill 341 now in effect, Burrtec is taking an aggressive approach to educate customers on this California policy. In order to assure that our customers are informed on regulatory compliance, we thoroughly educate our staff through training seminars held by industry experts.

Burrtec provides waste assessments through our Environmental Coordinator Staff that customizes zero waste initiatives for our customers. If a customer would like to reduce their trash by implementing recycling programs within their business, Burrtec staff can assess which program is best for that particular customer.
To be a valued and trusted community partner.
Burrtec offers in school education to inform students on the importance of recycling and how to recycle through hands-on activities and handouts.
Earth Day
Burrtec participates in several Earth Day events throughout the month of April and May each year. Burrtec hosts Earth Day events at our Material Recovery Facilities as well as participates in composting workshops and eco-fairs in the communities we serve.

Community Clean Ups
Burrtec hosts clean up events for residents to bring their unwanted items for free disposal.

Anti-Scavenging
Burrtec aggressively promotes anti-scavenging in the communities we serve. Burrtec offers rewards to those who keep an eye out for scavenging in their community.
Scholarship Programs
Burrtec participates in various funding for scholarships that encourage further education.

Litter Abatement
Burrtec believes it is important to pick up litter and trash in areas surrounding our landfills and material recovery facilities to ensure that the communities we serve remain clean and litter free.

The Rights Stuff Campaign
Residents’ barrels may be selected for evaluation to see if they are recycling correctly. Burrtec awards those residents with prize money based on if the correct items are in their recycling, trash and green waste barrels.
Community Partners
To be a leader in promoting environmental stewardship and sustainability.
Burrtec’s material recovery facilities sort and process recyclables. With the increase in the amount of recyclables being discarded, material recovery facilities play an important role in the process of collecting recyclables to redistributing them to third-parties to reintroducing them to the general public. Burrtec is constantly finding new material to divert from landfills though the use of our material recovery facilities.
Natural gas vehicles generate fewer exhaust and greenhouse gas emissions than their counterparts. Burrtec has transitioned over 50% of its diesel fleet to natural gas. In addition, Burrtec has installed CNG fueling stations at various locations.
Since transitioning over 160 trucks to CNG, Burrtec has installed CNG fueling stations at various hauling yard locations.
Conventional lubricants are refined from crude oil. Synthetic lubricants, on the other hand, are chemically engineered to form pure lubricants. Synthetic lubricants contain no contaminants or molecules that don’t serve a designed purpose. They are made from molecules that are saturated with a higher percentage of carbon-hydrogen bonds, leaving few sites to which other, harmful molecules can attach and attack the molecular composition of the oil. By converting to synthetic oil, Burrtec has significantly reduced engine oil consumption and oil filter turnover.
Composting is the controlled decomposition of organic material such as leaves, twigs, grass clippings, and food scraps.

Composting helps to keep the high volume of organic material out of landfills and turns it into a product that is useful for soil restoration.

Mulch is the soil covering used to control weeds or erosion, retain moisture in soil, and insulate soil from cold weather. Organic materials commonly used for mulch include wood chips, ground up landscape trimmings, shredded bark, coarse compost material, straw and shredded paper.

Through recycling products such as green waste and food waste, Burrtec has created a line of quality products to offer to both residential and commercial customers.
Burrtec created a residue reduction campaign to increase public education regarding recycling and lower contamination rates while improving a city’s diversion efforts.
Christmas Tree Recycling

Burrtec will collect and recycle residents’ Christmas trees at no additional charge. Trees are then processed into mulch to avoid landfill disposal and is available to the public at no charge.
To be the best place to work where everyone is treated with dignity and respect.
Burrtec is committed to providing employees with the best possible tools needed to grow and become successful within the Burr Family of Companies. Regular employee training seminars are available to employees ensuring confidence and excellence within their careers.
Employees are the cornerstone of Burrtec’s success and showing appreciation throughout the year is just something small Burrtec can do for its employees in return. Burrtec gives back through quarterly employee appreciation lunches, annual company picnics, holiday parties for each location, Founders Day celebrations, and an annual Turkey Giveaway for each employee.
Burrtec created an employee team to focus its efforts on sustainability within our company. The GREEN TEAM introduces new sustainable programs each quarter to each of our offices. The GREEN TEAM is looking forward to bringing Burrtec employees programs that conserve paper, promote reusable water containers and mugs for beverages, office recycling, healthy living habits and much more.
Employee Safety

Burrtec understands that there is a direct correlation between health and safety programs. Burrtec leadership maintains a sincere concern for Burrtec employees as well as job satisfaction, moral, innovation and teamwork. Our facilities operate in a manner to protect the health and safety of employees and users.

Each quarter Burrtec brings together key leaders from all our operations to present best practices and create standardized safety policies. We value ideas and feedback from each employee in regards to safety within the Burrtec culture.
Each quarter Burrtec brings together key leaders from all our operations to review any incidents, present best practices and create standardized processes. We value the ideas of each employee and these meetings are also a forum to share feedback from our employees and safety committees. At Burrtec, our employees are engaged and understand that safety is never won, it is something instilled in our culture and practiced by all.